Pupil Premium Strategy Evaluation: 2019 – 2020

E-ACT Academy: Parkwood E-ACT Academy

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Next Review: 25th June 2020





Evaluation of use and impact of the funding for 2019-2020

	R	eview of expenditure and impact		
Self Esteem/Confidence				
Desired outcome	Chosen action/ approach	Impact	Lessons learned	Cost
Students are more resilient and have a greater understanding of the importance of home learning. Maintaining the role of the SEBD Officer in school to support students via Wellbeing Hub.	Lockerbrook residential	A total of 110/138 (80%) Year 7's went or the Lockerbrook residential in half term 2 They worked on settling in activities, tear building, self-esteem and confidence as was developing a growth mindset. Student voice was recorded with 100% or students saying they would like to go aga	students on entry in Year 7. It has once again been a very successful rell settling in trip for the new students at Parkwood. We will once again fund this opportunity for the year group.	£5,746.01 Difference +£253.99
Mentoring programmes in each year group to provide pastoral support. Extra-curricular clubs to be offered by academic areas. Staff being MHFA qualified.	Resources for rewards	expenditure was during T3 with specific focus on Y11 as leaving presents to those who had completed a certain amount of revision sessions. It was also for the futu week during HT6 which due to the pandemic and lockdown did not take place.	lockdown is an extreme circumstance res we need to spread rewards out over the year rather than making them an	£6,000 (resources, (Actual = £0) Difference : +£6,000
New Y7 cohort attend Lockerbrook residential. Rewards distributed for PP students.	Staffing – Wellbeing	PP Bullying incidents: Number of incidents Total 362 Cyber 20 Physical 96 Racist 25	Our SEBD officer in school left the role in January 2020 and was partially replaced in the short term. However, there was a lag time in between appointments which meant students wellbeing and concerns where taken up by Year Managers. Looking at the	£40,655 (staffing)

2) Litarani		Sexual orientation 17 Verbal 204	data, PP students are twice as vulnerable to bullying incidents in school and as such this expenditure is vital.	
Desired outcome	Chosen action/ approach	Impact	Lessons learned	Cost
Students to be in line with their age related expectations based on KS2, KS3 and KS4 results. S, P and G and writing skills elements	Learning Resource Manager	We now have a fully stocked functioning library with 2 main uses: 1 – a safe space for students to complete	A very worthwhile addition. Having a fully functioning library has helped with both literacy and aspirations. One area to work with is using our librarian to help with reading intervention as well as more non-English books for our NTE students.	£11,969 (staffing)
to be embedded into all curriculum areas. Reduce the amount of students with reading ages below their chronologica ages. Students to 'Drop Everything and	Literacy Co-ordinator	24/36 students (67%) who have been targeted for intervention have improved their reading and writing from KS2 entry point: Y7 – 6/12 (50%) Y8 – 11/13 (85%) Y9 – 6/11 (55%)	Results have once again improved at KS3. The work undertaken by the staff involved has been crucial in reducing literacy gaps at our KS3. We are keen to continue this progress and that is why for 2020-2021 we are hiring a specific literacy HLTA.	£27,996 (staffing)
Read' during one tutor time per week. Parkwood to have a functioning Learning Resource Centre. Lexia delivered in all KS3 English classes (except top sets in 8 and 9). ARK Mastery Literary Heritage curriculum in Y7 – increased demand of texts and vocabulary acquisition.	Teaching Assistants	Reading Box intervention with TAs: 18/26 (69%) have improved their reading from KS2 entry point. 16/26 (62%) have improved their writing from KS2 entry point. 'Catch-Up' interventions with TAs: 8/15 (53%) have improved their reading from KS2 entry point. 2/15 (13%) have improved their writing from KS2 entry point.		£76,850 (staffing)
Reading Box interventions, delivered by TA and teaching staff during for time and through withdrawal from lessons.	KS3 English Lead	At the latest data track the following amounts of students targeted as part of the strategy where graded 'on' or 'above' their expected targeted: Y7 – 18/20 (90%) Y8 – 12/12 (100%) Y9 – 7/10 (70%)		£15,362 (staffing)

K	(S4 English Lead	9-4 Eng (best) 9-4 Eng (lang) 9-5 Eng (best) 9-5 Eng (lang) C2020 P8: English Language: English Literature: C2019 P8: English Language:	PP 50% 49% 36.3% 33.3% 0.14 0.14 -0.26 -0.21	non-PP 72.4% 72.4% 51.7% 50%	Results have once again improved at KS4. Identifying and reporting on Y10 earlier is a target so we can be more proactive in reducing the attainment and progress gaps.	£13,565 (staffing)
L	exia	24/36 students (6) targeted for intervitheir reading and vipoint: Y7 – 6/12 (50%) Y8 – 11/13 (85%) Y9 – 6/11 (55%) The resources bou	vention have i writing from k	mproved KS2 entry	See 2.2 – 2.4. The resources bought this year have	£3,667 (subscriptions) (Actual = £1,012.50) Difference = +£2,654.50
R	Resources	-new books for the -subject specific be during curriculum -GL assessment 'N Reading Test' will a identify reading agreading skills that be precisely target	e library ooks that can time GRT – New G allow us to ac ges and specif will allow inte	be used roup ccurately fic gaps in	enabled us to set up a fully functioning library as well as assess students effectively. There will be literacy resources available again next year, however, they may be redistributed if funding is not required.	£6,000 (resources) (Actual = £5,020) Difference = +£980
L		COVID-19 Re-Disti impact as of yet.	ribution Fund	ling so no	See 2.2 – 2.4.	£20,000 (staffing)

3)	Aspirations
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Desired outcome	Chosen action/ approach	Impact	Lessons learned	Cost
		All these tasks have been completed by all	Greater communication is required	
		students in the year group. At the point of	between SLT and the links for our	
		Lockdown, all pupils we on tasks to gain at least	CEIAG and HEPPSY+. We have lots of	
		a Silver award.	initiatives and work going on but it	
		Year 7 (138 students completed)	needs to be tracked more closely in	
		-Complete Hegarty Maths study	order for us to spend the allocation	
		-Take part in 'Earth Day'	more effectively.	
According to the control of the distance of the control of the con		-Team obstruction Course	,	
itures project embedded into all yea	r	Year 8 (154 students completed)		
oups.		-Map qualifications for different jobs		
udents to complete their E-ACT		-Enter E-ACT Group competition		
ssport.	F. J B	-Grow it Make it, market it for charity		£20,97
tand a range of college and	Futures Programme	Year 9 (201 students completed)		(staffing
tend a range of college and iversity sessions/taster days to help		-Learn how to identify Moods in others.		,
idents focus on their post-16		-Complete an enterprise challenge for Charity.		
•		-Walk run three quarters of a marathon		
ogression.		Year 10 (175 students completed)		
O PP students to be placed on work		-Take part in a mind relaxation course		
perience.		-Share and listen to views in 'Question Time'		
tra-curricular clubs in PE, Art, STEM,		-Complete a mock application and type a CV.		
usic and humanities to provide		Year 11 (166 students completed)		
portunities for aspirational		-Raise money for a good cause.		
velopment.		-Complete mock application, CV and interview.		
•		-Take part in careers fair.		
ıks with HEPPSY+ initiative.		Zero impact of spend.		
		The university visits where in fact free and		£1,937
		as a result, in hindsight, this did not need		(trips
		budgeting for. However, the university trips		
	University Visit	took place with:		transpo
		-1 external trip (30 students)		(Actual =
		-8 Internal interactions (7 full year groups		Difference
		and Y8 at 75%)		+£1,93

	This equates to 1 to visit or take paragraphics Science STEM tri C2020 destination 60% Accepted by 339 Applications 74 conditional of 102 offers accepted HEPPSY+: Half Term 1 Half Term 2 Half Term 3 Half Term 4 Also due to CIVD-external events accepted universities.	rt in a univer p – 6 student ns: y first prefere ffers ted Session provided 3 8 4 5 19 we had to nd 4 internal	Students engaged 162 337 150 407 cancel 8 events with		
Micro	COVID-19 Re-Dist			COVID-19 Re-Distribution Funding It is hoped that by funding microscopes for use in all classrooms and after school clubs this will enable students to gain a love for science and engage them in the subject.	£979.90 (resources)
Micro	COVID-19 Re-Distimpact as of yet.			COVID-19 Re-Distribution Funding It is hoped that by funding microscope projectors for use in all classrooms and after school clubs this will enable students to gain a love for science and engage them in the subject. The projectors also allow social distancing during experiments as the microscope projects onto the screen.	

Basketball Posts	COVID-19 Re-Distribution Funding so no impact as of yet.	COVID-19 Re-Distribution Funding New basketball posts in the bottom yard means that both yards now have basketball facilities. These will be used during PE lessons but also at social time for the students. It will link in with extra-curricular.	£6,898 (resources)
		COVID-19 Re-Distribution Funding New music equipment such as drum kits, guitars and keyboards allows the music department to continue to grow. These will be used during music lessons but also at social time for the students. It will link in with extra-curricular and music tutoring.	£2,728.50 (resources)

4) Relationships

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Desired outcome	Chosen action/ approach	Impact	Lessons learned	Cost
Extend the curriculum to offer 'out of class' learning opportunities via visitors. • Artists workshops • Musical performances • Linguists • Animal Workshops		expenditure was during T3 for the futures week during HT6 which due to the pandemic and lockdown did not take place.	we need to spread rewards out over the year rather than making them an	£2,000 (trips, resources) (Actual = £200) Difference = +£1,800

 Circus Skills Provide opportunities for trips for students. Student ambassadors. Anti-bullying ambassadors. Additional PSHE curriculum time to promote relationships within tutor 	Trips and External Speakers	Little impact as it was not spent. Planned expenditure was far too high with budget for the same in 8.1 standing at £40,000.	Although much of this budget would have been used for futures week in HT6 it would not have totaled this much money. As a result we will be re-distributing these funds during 2020-2021 to a more 'at risk' area such as attendance.	£37,500 (trips, resources) (Actual = £1,974.30) Difference = +£35,525.70
groups/year groups. CPD delivered to staff on building and embedding positive relationships.	SWFC Community Programme	An average of 15 students took part in the morning football sessions by Sheffield Wednesday Football Club's Community Programme. The weekend Saturday sessions averaged over 22 students per week. (data prior to lockdown on 20/03/20)	A well-attended and popular club. There were issues and questions raised around the cost of the club as it used to be provided free in previous years. However, the decision was made to fund the club as it has provided structure and improved attendance and punctuality for some of our vulnerable students.	£2,500 (services) (Actual = £2,958.30) Difference = -£458.30
	Progress Leader (TLR2b)	COVID-19 Re-Distribution Funding so no impact as of yet.	COVID-19 Re-Distribution Funding We currently have 3 progress leaders across 5 year groups. A 4 th progress leader post was advertised and the decision made to fund a 5 th to ensure our disadvantaged students have a designated year lead focusing on their progress.	£4,500 (staffing)
	Games Consoles and Games	COVID-19 Re-Distribution Funding so no impact as of yet.	COVID-19 Re-Distribution Funding Games consoles have been purchased to allow students who don't have consoles at home a safe place to play them in school. There will be lunchtime and after school slots for students as well as the opportunity for students to loan out the handheld consoles for use at home.	£2,567.66 (resources)

	Picnic Benches	COVID-19 Re-Distribution Funding so no impact as of yet.	COVID-19 Re-Distribution Funding Picnic benches being added to the yards will allow students to eat and socialise outside. This will also create more space in the building and ease social distancing within the school site.	£2,847 (resources)
5) Memory/Recall				
Desired outcome	Chosen action/ approach	Impact	Lessons learned	Cost
	External Intervention Strategies	Zero impact as it was not spent. Planned expenditure was during T3 with specific focus on Y11. Plans included motivational speakers, tutors and an outdoor education centre trip on a growth mindset, resilience and revision. Zero impact as it was not spent. Resources where spent in 7.3.	We need to potentially look at spending earlier on in the academic year. Although the pandemic and lockdown is an extreme circumstance we need to spread these external interventions throughout the academic year. See 7.3.	Difference = -£9,000
External speakers invited in to present on strategies linked to memory recall. Students have a home learning schedule to follow that embeds revision techniques throughout both KS3 and KS4.				(resources) (Actual = £0) Difference = +£2,612
	Visualisers	COVID-19 Re-Distribution Funding so no impact as of yet.	COVID-19 Re-Distribution Funding 10 new visualisers added to the school allows staff to model and scaffold work expected by our students. It will allows some of our most vulnerable learners the opportunity to see step by step what is expected. It will also allow social distancing to remain during curriculum time as the teacher can model from their laptop.	£970.60 (resources)

impact as of yet. A bank of 32 new laptops to be used	
as a portable class set will free up the	6,000
ll antons lhooking of the ICT suites and allow l	ources)
out students to get online during	Jurces)
their curriculum time more than they	
currently can.	

6) Attendance

Desired outcome	Chosen action/ approach		Impact				Lessons learned	Cost
		Attend	ance Fig	ures 2019	-2020:		Although the money is being well	
Poor punctuality will not impact on			P		Non	-PP	spent we are not seeing the desired	
classroom learning.		HT1	91.7	73%	94.5	7%	impacts (as of yet) in our PP attendance. As a result we will look	
Attendance continues to increase		HT2	91.1	L2%	93.8	2%	to add to this for 2020-2021. We are	
towards national average.		нт3	90.9	90%	93.9	0%	aiming to add funds to this barrier for use with things like bus passes.	
Vulnerable pupils have a red flag next		НТ4	90.0)4%	93.5	9%	use with things like bus pusses.	
to their name. If that pupil is missing		Latene	ss to les	sons:				
from the register the attendance and			Н	T1	Н	IT2		
safeguarding team must be alerted	Staffing – Attendance Improvement		PP	non	PP	Non		£31,291
straight away.		Y7	69	22	82	34		
	Strategies	Y8	71	13	30	9		(staffing)
Ensure that attendance and the link to		Y9	185	108	136	73		
attainment is high profile around the		Y10	298	140	276	107		
academy.		Y11	237	70	173	57		
			Н	Т3	Н	IT4		
Progress leads to monitor the			PP	non	PP	Non		
interventions for targeted students.		Y7	60	12	16	7		
Updating and sharing this information		Y8	36	16	38	2		
weekly on the tracker.		Y9	145	73	48	34		
		Y10	179	90	114	67		
		Y11	155	68	102	36		

	Outdoor Canopy's	COVID-19 Re-Distribution Funding so no impact as of yet.	at a state at the state of the	£25,113.89 (resources)			
7) Preparedness for Learning							

Desired outcome	Chosen action/ approach	Impact					Lessons learned	Cost
Students eating breakfast as part of the Breakfast Club. Uniform shop (plus loans) available to	Pencil Cases	465 PP si where fu resource Y7 – 71 s Y8 – 82 s Y9 – 113 Y10 – 96 Y11 – 10	illy equip s to acce tudents tudents student student	oped with ess learni s s	n pencil c	oups cases and	Once again supplying disadvantaged students with equipment to learn was beneficial. We will once again provide this for the academic year 2020-2021.	£1,877 (resources) (Actual = £3,558.19) Difference = -£1,681.19
students via student services.		PP C3 re	movals:				The behavior data suggests that PP	
Work with parent and community			HT1	HT2	HT3	HT4	students are twice as likely to get	
engagement around importance of		Y7	98	120	118	46	removed or receive a STEC referral. As a result the progress managers'	
school and attendance.		Y8	209	148	217	67	interventions are crucial. Coupling	
Saturday School.		Υ9	205	194	215	92	this with progress leaders 4.4 this a	
		Y10	213	153	192	84	vital use of expenditure to support	
Revision packs for students for the start of the academic year.	Progress Managers	Y11	225	66	132	36	our most vulnerable disadvantaged students.	£28,706
start of the academic year.		PP STEC referrals:					students.	(staffing)
Pencil cases and equipment available		PP	HT1	HT2	нт3	HT4		
for the start of the academic year.		Y7	11	17	10	6		
		Y8	10	18	11	8		
		Y9	10	24	19	3		
		Y10	21	20	21	14		
		Y11	17	17	15	21		

	PP FTE's: Year 7 9 Year 8 4 Year 9 7 Year 10 4 Year 11 6 Total 30		
Revision Packs	103 Y11 students received a revision guide and workbook (where appropriate) for each of their GCSE subjects. 96 Y10 students received a revision guide and workbook (where appropriate) for each of their GCSE subjects.	continued into 2020-2021. The budget will be adjusted accordingly	£21,655 (resources) (Actual = £9,960.90) Difference = +£11,694.10
Saturday School	Very little impact as we planned to boost revision sessions after the Easter holidays with our Saturday school. We did have our key Y11 groups in for T2 (8 Saturdays) for English and Maths but the phased upscaling was to begin in T3.	Unfortunate that the lockdown for COVID-19 halted this progress. We will be keeping this expenditure next year as it is crucial for the students in converting their grades.	£16,188 (staffing)
	COVID-19 Re-Distribution Funding so no impact as of yet.	COVID-19 Re-Distribution Funding It is hoped that by funding the science department with essential equipment for use in all classrooms and after school clubs it will enable students to gain a love for science and engage them in the subject.	£1,222.71 (resources)
	COVID-19 Re-Distribution Funding so no impact as of yet.	COVID-19 Re-Distribution Funding It is hoped that by funding the PE department with essential equipment for use in all classrooms and after school clubs it will enable students to gain a love for PE and engage them in the subject.	£1,634.20 (resources)

Shoes the amount of students in isolation and not in lessons will be reduced.

8) Cultural Capital

Desired outcome	Chosen action/ approach	Impact	Lessons learned	Cost
Trips available for all year groups via curriculum areas. Music, singing and DJ lessons available.	Trips for all year groups	The following trips took place during the course of the 1 st two terms: -Geography Y11 fieldwork (15% of final GCSE grade) (61/75 attendees – 81%) -rewards Karting trips in Y7 (15 attendees) -Theatre trip for GCSE Literature in Y11 (90/166 attendees) -STEM Cinema trip (14 attendees) -Museum STEM trip (21 attendees) -University stem trip (30 KS4 attendees) **Milan PE trip to be rebooked due to COVID-19** (30 KS3 attendees)	A new expenditure for 2019-2020 based on barriers. Although we underspent slightly I am positive that disregarding the lockdown for the pandemic we would have spent the remaining budget in T3.	£40,000 (trips) (Actual = £33,384.16 Difference +£6,615.84
	Peripatetic Music	Students have had access to a music tutor during curriculum time and also after school. We have had over 45 students work with our music peripatetic weekly.	The staff member will continue to support the music department in providing lessons and coaching during 2020-2021.	£4,964 (staffing)