Review of expenditure and impact 1) Self Esteem/Confidence **Desired outcome** Chosen action/approach **Impact Lessons learned** Cost A total of **80%** Year 7's went on the An exceptional opportunity for the Lockerbrook residential in half term 2. They students on entry in Year 7. It has £6,000 once again been a very successful worked on settling in activities, team (trips) building, self-esteem and confidence as wellsettling in trip for the new students at (Actual = Lockerbrook residential as developing a growth mindset. Parkwood. We will once again fund 6,000) Student voice was recorded with 100% of this opportunity for the year group. Students are more resilient and Difference = students saying they would like to go again. have a greater understanding of 0 the importance of home learning. See behaviour data 7.1. We need to potentially look at Maintaining the role of the SEBD spending earlier on in the academic Officer in school to support £2.000 year. Although the pandemic and students via Wellbeing Hub. resources) lockdown is an extreme circumstance (Actual = Mentoring programmes in each Resources for rewards we need to spread rewards out over £905.59) year group to provide pastoral the year rather than making them an Difference = end of year celebration only. support. +£1.094.41 Extra-curricular clubs to be offered by academic areas. PP Bullying incidents: HH as wellbeing officer and SMc as Number of wellbeing lead have created a Staff being MHFA qualified. timetable of meetings and support incidents with vulnerable students requiring Total 124 (362) New Y7 cohort attend Lockerbrook £37.385 support. Looking at the data, PP Cyber 18 (20) residential. (Actual = **Physical** 2 (96) students are twice as vulnerable to Rewards distributed for PP £24,720.29) Racist 5 (25) bullying incidents in school and as Staffing – Wellbeing 4 (17) such this expenditure is vital. Difference = students. **Sexual orientation** 4 (204) Numbers are down on last year (see Verbal +£12,664.71 brackets) suggesting spending is (staffing) having an impact.

2) Literacy

| Desired outcome | Chosen action/ approach | Impact | Lessons learned | Cost |
|---------------------------------------|---------------------------|---|--|-----------------------------|
| | | We now have a fully stocked functioning | A very worthwhile addition. Having a | £13,505 |
| Students to be in line with their | | · · | fully functioning library has helped | (Actual = |
| age related expectations based on | | 1 – a safe space for students to complete | with both literacy and aspirations. | £8,901.31) |
| KS2, KS3 and KS4 results. | Learning Resource Manager | | One area to work with is using our | Difference = |
| | | 2 – a library stocked with books that | librarian to help with reading | +£4,603.69 |
| S, P and G and writing skills | | students can loan out or borrow for | intervention as well as more non- | (staffing) |
| elements to be embedded into all | | pleasure or to help with studies. Year 9 Reading Box | English books for our NTE students. Results have once again improved at | |
| curriculum areas. | | Out of 14 pupils: | KS3. The work undertaken by the | £28,805 |
| Reduce the amount of students | | | staff involved has been crucial in | (Actual = |
| with reading ages below their | Strategic Literacy HLTA | 12/14 improved their reading age range (86%) | reducing literacy gaps at our KS3. We | £18,809.95) Difference = |
| chronological ages. | | (1/14 stayed the same, 1/14 regressed - | are keen to continue this progress | Difference - |
| chionological ages. | | pupil with v low attendance) | and that is why for 2020-2021 we are | +£9,995.05 |
| Students to 'Drop Everything and | | 5/14 improved their single word reading | hiring another specific literacy HLTA, | (staffing) |
| Read' during one tutor time per | | standard score (36%) | building on the good progress made | £75,954 |
| week. | | (7/14 stayed the same, 2/14 regressed - 1 x | by this year's appointment. | <u>(Actual = </u> |
| Parkwood to have a functioning | Teaching Assistants | pupil with v low attendance) | | £53,543.54) |
| Learning Resource Centre. | | 12/14 improved their reading | | <u>Difference =</u> |
| Learning Nesource Centre. | | comprehension standard score (86%) | | +£22,410.46 |
| Lexia delivered in all KS3 English | | (2/14 regressed – 1 x pupil with v low | | (staffing) |
| classes (except top sets in 8 and 9). | | attendance) | | £3,603 |
| A DIX N 4 t | | Year 8 Phonics | | <u>(Actual = </u> |
| ARK Mastery Literary Heritage | SEND Training | 2/2 made huge improvements on phonics | | £1,250) |
| curricularii iii 17 - Iiici casca | | score (100%) | | <u>Difference =</u> |
| demand of texts and vocabulary | | Year 7 Phonics | | +£2,353 |
| acquisition. | | | | (resources) |
| Reading Box interventions, | | 100% improved on their September score. | | £3,500 |
| delivered by TA and teaching staff | | Reading Box Groups + Nurture | | (subscriptions) |
| during for time and through | Lexia | Out of 16 pupils: | | <u>(Actual = </u> |
| withdrawal from lessons. | LEXIA | 10/16 improved their reading age range | | £2,675) |
| | | (63%) | | <u>Difference =</u> |
| | | (05/0) | | <u>+£825</u> |

| above, 5/16 regressed) | |
|--|--|
| | |
| 11/16 improved their single word reading | |
| standard score (69%) | |
| (3/16 stayed the same but at 135 so way | |
| above, 2/16 regressed) | |
| 8/16 improved their reading | |
| comprehension standard score (50%) | |
| (2/16 stayed the same, 6/16 regressed) | |
| <u>Nurture</u> | |
| 2/6 improved their reading age range (33%) | |
| (4/6 stayed the same, 0/6 regressed) | |
| 4/6 improved their single word reading | |
| standard score (67%) | |
| (1/6 stayed the same, 1/6 regressed) | |
| 2/6 improved their reading comprehension | |
| standard score (33%) | |
| (3/6 stayed the same, 1/6 regressed) | |
| SEN Reading Box | |
| 2/5 improved their reading age range (40%) | |
| (1/5 stayed the same, 2/5 regressed) | |
| 3/5 improved their single word reading | |
| standard score (60%) | |
| (1/5 stayed the same, 1/5 regressed) | |
| 2/5 improved their reading comprehension | |
| standard score (40%) | |
| (1/5 stayed the same, 2/5 regressed) | |
| Non-SEN Reading Box | |
| 3/10 improved their reading age range | |
| (30%) | |
| (3/10 stayed the same, 5/10 regressed) | |
| 4/10 improved their single word reading | |
| standard score (40%) | |
| (3/10 stayed the same, 3/10 regressed) | |

| | 5/10 improved their reading |
|----------|--|
| | comprehension standard score (50%) |
| | (5/10 regressed) |
| | Year 8 Reading Box |
| | Out of 16 pupils: |
| | 10/16 improved their reading age range |
| | (63%) |
| | (1/16 stayed the same but at 16yrs+ so way |
| | above, 5/16 regressed) |
| | 11/16 improved their single word reading |
| | standard score (69%) |
| | (3/16 stayed the same but at 135 so way |
| | above, 2/16 regressed) |
| | 8/16 improved their reading |
| | comprehension standard score (50%) |
| | (2/16 stayed the same, 6/16 regressed) |
| | Nurture: |
| | 4/6 improved their reading age range (67%) |
| | (1/16 stayed the same but at 16yrs+ so way |
| | above, 1/6 regressed) |
| | 5/6 improved their single word reading |
| | standard score (83%) |
| | (1/6 stayed the same but at 135 so way |
| | above, 0 regressed) |
| | 3/6 improved their reading comprehension |
| | standard score (50%) |
| | (2/6 stayed the same, 1/6 regressed) |
| | Reading Box Group: |
| | 6/10 improved their reading age range |
| | (60%) |
| | (4/10 regressed) |
| | 6/10 improved their single word reading |
| | standard score (60%) |
| | (2/10 stayed the same, 2/10 regressed) |
| <u> </u> | |

| | 5/10 improved their comprehension stan (5/10 regressed) | _ | e (50%) | | |
|----------------------|--|---|--|---|--|
| SLT English Overview | 9-4 Eng (best) (9-4 Eng (lang) (9-5 Eng (lang) | ssment Gr PP 52.9% +2.9%) 52.9% +3.9%) 32.4% (-3.9%) 32.4% (-0.9%) | rades: non-PP 69.2% (-3.2%) 69.2% (-3.2%) 48.7% (-3%) 48.7% (-2.3%) | Results have once again improved at KS4. Identifying and reporting on Y10 earlier is a target so we can be more proactive in reducing the attainment and progress gaps. | £40,350 (Actual = £27,415.10) Difference = +£12,934.90 (staffing) |
| | English Language: 0. 1 English Literature: 0. C2019 P8: English Language: -0. English Literature: -0 | 14 .26 | | | |

| Resources | The resources bought included: -new books for the library -subject specific books that can be used during curriculum time -GL assessment 'NGRT – New Group Reading Test' will allow us to accurately identify reading ages and specific gaps in reading skills that will allow interventions to be precisely targeted. | The resources bought this year have enabled us to set up a fully functioning library as well as assess students effectively. There will be literacy resources available again next year, however, they may be redistributed if funding is not required. | £5,000 (resources) (Actual = £5,055.34) Difference = -£55.34 |
|-----------|--|---|---|
|-----------|--|---|---|

3) Aspirations

| Desired outcome | Chosen action/ approach | Impact | Lessons learned | Cost |
|---|-------------------------|-----------|--|---|
| Futures project embedded into all year groups. Students to complete their E-ACT Passport. Attend a range of college and | | Covid-19. | Greater communication is required between SLT and the links for our CEIAG and HEPPSY+. We have lots of initiatives and work going on but it needs to be tracked more closely in order for us to spend the allocation more effectively. | £22,015 (Actual = £15,057.95) Difference = +£6,957.05 (staffing) (staffing) |

| university sessions/taster days to help students focus on their post-16 progression. Y10 PP students to be placed on work experience. Extra-curricular clubs in PE, Art, STEM, Music and humanities to provide opportunities for aspirational development. Links with HEPPSY+ initiative. | University Visit | Activity PSHE STEM Week Virtual IMPACT – university project for pupil and parents/career Video interview during lessons and tutor time Virtual Subject taster days with local universities HeppSY interventions Targeted EAL support Virtual Careers fair Virtual Subject taster days with local college and sixth forms Virtual apprenticeship talks and support with | Engagement (%) Whole School Y7 - 81% Y8 - 79.5% 8 families Y8 - 85.8% Y9 - 91.3%, 88.5%, 90.6% Y10 - 89.4%, 88.3% Y11 - 86.1%, 80.2%, 86.5%, 83.3%, 82.4%, 85.6% Y10 - 45% Y11 - 63% Y9,10,11 - 90% of pupils in have had 3 interventions 80% of pupils have had up to 10 + interventions 9% 16 y11 pupils Y11 - 83.4% Y11 - 27% Y11 - 86.1% y11 5 pupils 1-1 support | £1,928 (trips, transport) (Actual = £574.56) Difference = +£1,353.44 |
|--|------------------|---|--|--|
| | | apprenticeship talks and support with | · | |
| | | ASK Sheffield progress applications | All year 11 pupils | |

| Concono auminos: | All pupils 750/ | |
|---------------------------|--------------------------|--|
| Careers survey | All pupils 75% | |
| Careers related | Y7 - 81% | |
| reading during | Y8 - 79.5% | |
| tutor | Y9 - 70.6% | |
| 1-1 interview | 85% of all y9 pupils had | |
| for options | a 1-1 | |
| Study skills | Y11 - 85.2% | |
| sessions | | |
| Brilliant Club | 12 pupils in y9 | |
| Targeted SEND | Y11 - 3.8% 7 pupils in | |
| support | | |
| CV writing | Y11 -12% | |
| workshops | | |
| Virtual Work | 10 pupils in y10 & 11 | |
| experience | | |
| | | |
| | | |
| C201 destination | s: | |
| - 26.7% Accepted | by first preference | |
| | , | |
| - 100 % Applicatio | ns | |
| | | |
| - 35% conditional | offers | |
| | | |
| - 45% offers acce | oted | |
| | | |
| | | |
| | | |

4) Relationships

| Desired outcome | Chosen action/ approach | Impact | Lessons learned | Cost |
|---------------------------------------|---|--------------------------------------|-----------------|---|
| Artists workshops | Extra-curricular Enrichment Activities | Unable due to Covid-19 restrictions. | | £2,000 (trips, resources) (Actual = £0) Difference = +£2,000 |

| Circus Skills | | Unable due to Covid-19 restrictions. | | |
|---|-----------------------------|--|---|---|
| Provide opportunities for trips for students. | | | | £2,047 (trips, |
| Student ambassadors. | Trips and External Speakers | | | resources) (Actual = £0) |
| Anti-bullying ambassadors. | | | | <u>Difference =</u> |
| Additional PSHE curriculum time to promote relationships within tutor groups/year groups. | | | | +£2,047 |
| CPD delivered to staff on building and embedding positive relationships. | Games Consoles and Games | Consoles and stock bought but due to restrictions around bubbles and the obvious dilemma of sharing controllers/equipment the club was put on hold until September 2021. Albeit now fully stocked. | | £3,200 Actual = £0) Difference = +£3,200 (resources) |
| | My Life | enjoyed a historical and highly successful partnership with company since inception) which caters to high-risk, disenfranchised | Provision utilized as linking bridge from failed mainstream education (school refuser) to specialist educational setting (Holgate) via EHCP. | £11,000 Actual = £10,944.19) Difference = +£55.81 (resources) |

| 5) Memory/Recall | 5) Memory/Recall | | | | | | |
|---|----------------------------------|---|--|---|--|--|--|
| Desired outcome | Chosen action/ approach | Impact | Lessons learned | Cost | | | |
| | External Intervention Strategies | Unable due to Covid-19 restrictions. Some funding re-distributed. | | £5,000 (services) (Actual = £3,258.76) Difference = +£1,741.24 | | | |
| External speakers invited in to present on strategies linked to memory recall. Students have a home learning schedule to follow that embeds revision techniques throughout both KS3 and KS4. | Online Tuition | With the government announcement on TAGs the specific online tuition was designed for exam skill and preparation. Funding was pulled as this was not seen as a viable spend. | Will be internal intervention next academic year as student voice says they prefer a 'tutor' they know. | £3,543.75 (resources) (Actual = 0) Difference = +£3,543.75 | | | |
| | Resources | Equipment bought for students in classes from families who have struggled due to the pandemic. This has allowed students to be ready to learn and equipped effectively. | Games club to be up and running from week 1 in September (restrictions allowing). A wider library of games required. | £1,000 (resources) (Actual = £995.85) Difference = +£4.15 | | | |
| | Science Tutor | L Stamper worked with several cohorts of Y11 groups in small group tuition. He had bespoke PP, SEND and EAL groups timetabled and help us achieve 48.6% 4+ in science and 100% 4+ in triple sciences. | As effective as the tutor was we do not have a tutor for the next academic year due to funding. | £6,000 Actual = £1,539.83) Difference = +£4,460.17 (staffing) | | | |

6) Attendance

| Desired outcome | Chosen action/ approach | Impact | | | | | Lessons learned | Cost |
|---|-----------------------------------|------------|-----------|-------------|------------|------------|--|-----------------------------------|
| | | | ance Fig | ures 2020 | -2021: | | Although the money is being well | |
| | | | P | P | Non- | PP | spent we are not seeing the desired | |
| | | HT 1 | 79.8 | 84% | 86.1 | 8% | impacts (as of yet) in our PP attendance. As a result, we will look to add to this for 2021-2022. We are | |
| Poor punctuality will not impact or classroom learning. | | HT 2 | 79.8 | 88% | 89.2 | 2% | aiming to add funds to this barrier for use with things like bus passes. | |
| Attendance continues to increase towards national average. | | HT 3 | 20. | 72% | 38.0 | 1% | | |
| Vulnerable pupils have a red flag next to their name. If that pupil is | | НТ 4 | 70.4 | 47% | 83.0 | 0% | | |
| missing from the register the attendance and safeguarding team must be alerted straight away. | Staffing – Attendance Improvement | HT 5 | 81.9 | 93% | 89.2 | 0% | | £58,601 Actual = £38,757.87 |
| Ensure that attendance and the | Strategies | HT 6 | 73.: | 14% | 79.8 | 9% | | Difference: +£19,843.1 |
| link to attainment is high profile | | Latene | ss to les | sons: | | | | (staffing) |
| around the academy. | | | | T1 | н | T2 | | |
| | | | PP | non | PP | Non | | |
| Progress leads to monitor the | | Y7 | 16 | 1 | 44 | 7 | | |
| nterventions for targeted | | Y8 | 21 | 8 | 60 | 13 | | |
| students. Updating and sharing | | Y9 | 35 88 | 16 | 99 | 43 | | |
| this information weekly on the | | Y10 Y11 | 88 469 | 30 199 | 213 478 | 132 204 | | |
| tracker. | | | | I T3 | | T4 | | |
| | | | PP T | non | PP | Non | | |
| | | Y7 | 0 | 0 | 7 | 6 | | |
| | | Y8 | 0 | 0 | 12 | 2 | | |
| | | Υ9 | 0 | 0 | 24 | 9 | | |

| | V4.0 | | | F.0 | 4.4 | | 1 |
|-----------|----------|---------|-----|-----|----------------|---|---|
| | Y10 | 0 | 0 | 50 | 14 | | |
| | Y11 | 0 | 0 | 161 | 67 - | | |
| | | НТ | 5 | н | Т6 | | |
| | | PP | non | PP | Non | | |
| | Y7 | 293 | 106 | 320 | 102 | | |
| | Y8 | 154 | 67 | 352 | 88 | | |
| | Y9 | 243 | 67 | 395 | 173 | | |
| | Y10 | 453 | 168 | 463 | 206 | | |
| | Y11 | 916 | 500 | 0 | 0 | | |
| Resources | See 6.1. | | | | | Bus passes and taxi fares for student are very successful and must continue. | £3,000 Actual = £3,309.66) Difference = -£309.66 (resources) |
| Rewards | See Prio | rity 1. | | | | SWE to work on rewards hampers throughout the year. Attendance rewards must have fresh start' points so that all, in particular our poorest attenders are in with a chance. | £1,000 Actual = £862.25) Difference = +£137.75 (resources) |

| | Outdoor Canopy's | | £48,134 Actual = £12,750) Difference = +£35,384 (resources) |
|--|------------------|--|---|
|--|------------------|--|---|

7) Preparedness for Learning

| Desired outcome | Chosen action/ approach | Impact | | | | | Lessons learned | Cost |
|-----------------|-------------------------|------------------|---|---|---|--|---|---|
| | Progress Managers | Y7 Y8 Y9 Y10 Y11 | movals: HT1 11 (98) 41 (209) 35 (205) 26 (213) 30 (225) | HT2 20 (120) 41 (148) 43 (194) 23 (153) 31 (66) | HT3 7 (118) 21 (217) 31 (215) 18 (192) 32 (132) | HT4 18 (46) 37 (67) 47 (92) 11 (84) 16 (36) | The behaviour data suggests that PP students are more likely to get removed or receive a R+R referral. As a result the progress managers' interventions are crucial. Coupling this with progress leaders 4.4 this a vital use of expenditure to support our most vulnerable disadvantaged students. | £27,831 Actual = £18,553.87) Difference = +£9,277.13 (staffing) |
| | | Y7 Y8 Y9 | 30 (41) 84 (90) 60 (69) | HT6 33 (40) 91 (104) 31 (41) | | | | (staffing) |

| | 21 | 20 | | | | |
|-----------|------------|-----------|-----------|------------|--|--|
| Y10 | (39) | (41) | | | | |
| | 54 | | | | | |
| Y11 | (73) | n/a | | | | |
| | | | | | | |
| | | | | | | |
| PP R+R re | eferrals: | : | | | | |
| PP | HT1 | HT2 | HT3 | HT4 | | |
| Y7 | 1 | 0 | 2 | 4 | | |
| 17 | (11) | (17) | (10) | (6) | | |
| Y8 | 2 | 0 | 2 | 8 | | |
| . 3 | (10) | (18) | (11) | (8) | | |
| Υ9 | 7 | 0 | 8 | 9 | | |
| | (10) | (24) | (19) | (3) | | |
| Y10 | 2 | 0 (20) | 3 (21) | 0 (1.4) | | |
| | (21) 13 | (20) 0 | (21) | (14) | | |
| Y11 | (17) | (17) | | | | |
| | (17) | (17) | | | | |
| PP | HT5 | нт6 | | | | |
| | 7 | 5 | | | | |
| Y7 | (9) | (5) | | | | |
| VO | 16 | 13 | | | | |
| Y8 | (17) | (13) | | | | |
| Y9 | 1 | 3 | | | | |
| 1.5 | (1) | (4) | | | | |
| Y10 | 4 | 4 | | | | |
| . 10 | (7) | (6) | | | | |
| PP FTE's: | | | | | | |
| Year 7 | | (9) | | | | |
| Year 8 | 10 (| | | | | |
| | | | | | | |
| Year 9 | | (12) | | | | |
| Year 10 | | | | | | |
| Year 11 | 6 | (6) | | | | |

| | Total 38 (51) | |
|-----------------|--|---|
| | | |
| Saturday School | Due to Covid-19 did not occur. Also the cancelling of GCSE examinations and the reporting of TAGs. | £15,986 Actual = £5,370.50) Difference = +£10,615.50 (staffing) |
| Science Labs | | £8,820 Actual = £0) Difference = +£8,820 (resources) |

8) Cultural Capital

| Desired outcome | Chosen action/ approach | Impact | Lessons learned | Cost |
|--|---------------------------|---|---|---|
| Trips available for all year groups via curriculum areas. | Music Facility and | during curriculum time and also after school. We have had over 45 students | More equipment is required to fully allow the music department to provide the opportunities the students want. Mainly DJ decks. | £10,000 (Actual = £8,285.42) Difference = +£1,714.58 (resources) |
| Music, singing and DJ lessons available. | GCSE PE Practical Funding | Did not occur due to Covid-19 restrictions. | | £8,831.15 (Actual = £0) Difference = +£8,831.15 (trips) |

| | | during curriculum time and also after school. We have had over 45 students | providing lessons and coaching | £5,614 (Actual = £0) Difference = +£5,614 (staffing) |
|--|--|---|--------------------------------|--|
|--|--|---|--------------------------------|--|